

## **BRIEF PROFILE OF MR. GURINDER SINGH**



<b>Name</b>	Gurinder Singh
<b>DIN No.</b>	01861807

Mr. Gurinder Singh (DIN-01861807) is a Non-Executive Independent Director on the Board of your Company. Mr. Gurinder Singh holds over 24 years of extensive experience in the industrial sector, specializing in the planning and execution of critical, time-sensitive revamp projects across refineries, fertilizer, chemical, and petrochemical plants.

Throughout his career, Mr. Singh has successfully managed more than 250 projects, including the supply and commissioning of Fired Heaters in numerous refineries. His deep expertise in project and contract management, alongside his exceptional commercial negotiation skills, has enabled him to capture a significant market share in an industry traditionally dominated by multinational corporations.

Mr. Singh currently serves as the Director of Esteem Projects Pvt. Ltd., a leading Engineering, Procurement, and Construction (EPC) company. Under his leadership, Esteem has seen substantial growth in its core EPC business. He has led high-profile projects and ensuring adherence to international standards. Known for his commitment to quality, schedule adherence, and client value creation, Mr. Singh has built long-lasting relationships with Fortune 500 clients. His leadership is marked by a collaborative approach, ethical practices, and a strong focus on delivering timely and cost-effective solutions. He has been instrumental in implementing sustainable practices and driving continuous improvement, particularly in quality, health, safety, and environment (QHSE) standards. Mr. Gurinder Singh is a Commerce graduate from Delhi University.

Additionally, Mr. Singh is also a director at Esteem Projects Private Limited.